



REACHING ACROSS

Creating exponential growth of Christian leaders around the world

SPRING 2016

Hatfield Transitions

Future Leadership Foundation co-founder and CEO Roger Hatfield has announced he will step down September 2 in order to focus on the global aging ministry work of The Baptist Home.



In 2003, long-time co-workers and ministry partners Roger Hatfield and Verlyn Bergen envisioned an organization devoted to global leadership training. It was from that vision that FLF was founded as a nonprofit charitable ministry. It all began with a \$50 check from a board member and a rocky start, but in two years the ministry was off and running with its first training events in Lithuania and Belarus.

Today, FLF coaches and mentors national leaders in Europe, Asia and Central America. FLF has formed a CEO Search Committee for Hatfield's successor. FLF asks for your prayers.

Testimony: Why Our Church Partners Financially with FLF



Salem Avenue Baptist Church in Rolla, Mo., and its pastor Nolan Porter (*pictured*) on partnering with Future Leadership Foundation:

We partner with FLF because FLF

maximizes our mission dollars and maximizes the leadership potential of male and female believers around the world. FLF is not missions in a can – it's tailored specifically for the people it serves.

In two words, the way FLF does missions is personal and passionate!

Exploring Possibilities in Cuba

In April a team of six left the States for the Republic of Cuba on a "Come and See" exploratory event, representing partners at Future Leadership Foundation, The Baptist Home and Churchnet (Baptist General Convention of Missouri).

Goals of this exploration:

- Understand the current realities facing churches and ministries of the Cuban Baptists and evangelicals.

- Meet the key leadership in the Eastern Baptist Convention, the seminary, pastoral and age-group leadership and those serving in their social ministries, such as eldercare nursing homes/retirement homes and Christian social workers.



- Work with Cuban Baptists and other faith-based groups to assess their critical needs as they work with ministry partnerships outside Cuba. We fully expect to engage with the Cuban believers and join them in their God-given, God-driven goals.

It is a privilege to be called to serve Cubans and join hands with them to strengthen their churches and other ministries to their fellow citizens. Watch for a full report in a future e-newsletter. If you are not receiving these sign up at info@flfmissions.org.

Above: Eastern Cuba Baptist Theological Seminary

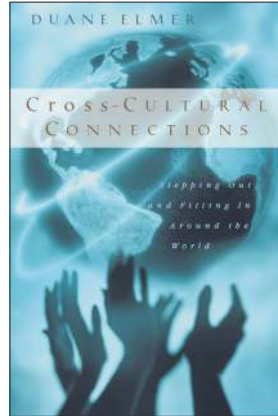
Right: Seminary classroom



Right, Wrong and Different

We at FLF bluntly say that if you, your church or your ministry are involved in global missions, you will never know everything you need to know. Some things you thought you knew no longer are valid, and some things that are vital to knowing you now see for the first time.

In his book, *Cross Cultural Connections*, Duane Elmer helps us focus on the critical issue of cultural awareness. This means that knowing what you will face gives you an incredible advantage over people who do not know that they do not know. These people often say when they arrive to their home country here in the West, "Next time we want to have a good experience."



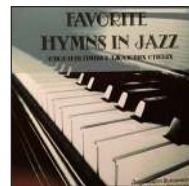
The four major sections in this 200-page paperback are entitled:

- Getting a Perspective
- Dealing with the New and Different
- Attitudes and Skills for Cultural Adjustment
- Cultural Differences That Confuse

Cross Cultural Connections is a very relevant 2002 publication, available at Amazon.com for a great price. The principles taught are also applicable to ethnic differences in culture in one's own country, not just globally.

Dr. Duane Elmer is the G. W. Aldeen Professor of International Studies at Trinity International University, Chicago.

Supporting Missions with Jazz



How about two benefits for the price of one: You can enjoy traditional hymns set to jazz styles and support FLF missions at the same time. Copies of the *Favorite Hymns in Jazz* CD are now available from FLF. The 11-track

CD is \$15, and we'll pay the postage! Hymns are performed by School of Music at Ukraine Seminary, which receives the proceeds of the CD sales. For more information, contact FLF by mail or email.

Celebrating Our Team

In April, the FLF board took time to celebrate its wonderful volunteers who make up our Leadership Team.

We want to acknowledge the invaluable work these women and men provide in order for FLF to function and carry out its vision of creating Christian leaders around the world.

The evening gave the opportunity for the board and leadership team to better know each other, enjoy a delicious meal, and view a video from some of our overseas partners expressing thanks to FLF and our volunteers. You may view the video on our website by clicking on the About tab and then "Videos".

FLF leadership team volunteers present at the April 7 celebration (l-r): Barb Heller, Gary Snowden, John Jackson, Jessie Stephens, Nick Davis, Gary Collins, Carol Kaylor, Ken Satterfield, Travis Ford, FLF CEO Roger Hatfield and Jim Nelson.



Future Leadership Foundation
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Our vision is to create exponential growth of Christian leaders around the world.

Leadership Team:
Chief Executive Officer: Roger Hatfield; **Interim Executive Assistant:** Melissa Hatfield; **Chief Operations Officer:** Greg Morrow; **Chief Financial Officer:** Carol Kaylor; **Field Services Director:** John Jackson; **Advancement Consultant:** Jim Nelson; **Global Leadership Summit Leader:** Chris Cook; **Communications Team:** Ken Satterfield, team leader with Travis Ford; **Webmasters:** Blue Duck Marketing, Nate and Amanda Evans; **Treasurer:** Gary Collins; **Grants Team:** Nick Davis; **Travel Office:** Jessie Stephens; **Medical Advisor:** Brent Bergen, MD; **Office Staff:** Angie Isringhausen, Barb Heller.

Board:
President: Gerri Ogle, California, MO; **Vice-President:** John Heskett, Chesterfield, MO; **Secretary:** Phil Hunt, Lake Saint Louis, MO; **Board members:** Julius Anderson, Lake St. Louis, MO; Steve Easterwood, Kirksville, MO; Stephen Hemphill, Liberty, MO; Norma Houston, Camdenton, MO; Stephen Mathis, Jefferson City, MO; Tom Ogle, California, MO; and Jean Terry Roberson, Birmingham, AL.

Advisory Board:
Jerry Cain, Kearney, MO; and Verlyn Bergen, Jefferson City, MO.



FLF at Work: Learn about Other Current Projects

Macedonia Project

What: Church planting **Where:** Ukraine



In September about a dozen leaders will travel to western Ukraine for this year's church planter-mother church retreat under the partnership of Ukraine Baptist Theological Seminary (UBTS) and the Future Leadership Foundation.

The Macedonia Project, now in its second year, seeks to have 20 new church plants by the year 2020. The number of American churches involved continues to grow. They work with young Ukrainian church planters and families who have stood up to accept God's call and work courageously despite the recent unrest in their country.

One such leader (anonymous for safety reasons) escaped the war-ravaged eastern Ukraine while a seminary student and a church planter. After engaging in humanitarian aid he started a church plant in western Ukraine with his former pastor-mentor from the east, whose own church was destroyed by rebel forces.

To participate in the Macedonia Project, contact FLF. View a video about the project on the FLF website www.flfmissions.org under About.

Pulling an All-Nighter

What: Distance learning **Where:** Pakistan

FLF is now developing leaders via Skype! And when you're reaching across the time zones of the world, you have to be flexible with your hours.



That was Neil Cordle's experience leading discipleship training in November to more than 70 Christian leaders in the Islamabad area. It all

happened over Skype in the middle of the night, Neal's time. FLF Field Services Director John Jackson later led a worship service for more than 200 via Skype, leading to 20 new believers in Christ.

Emboldened by these results, the FLF board has provided extra funding. Pakistan offers strategic importance for FLF: though Islam is the official religion, other faiths are permitted. Less than 2% of the country is Christian. Yet during Easter, 70 Christians were killed and over 300 injured in Lahore. Pray for FLF as we seek our next steps in Pakistan.

Global Leadership Summit 2016

What: Leadership training scholarships

Where: Globally



Before the conference I was skeptical about the event... But I was wrong.

It expanded my understanding of what leadership actually is. We need leaders not only in our daily jobs but in our families and churches as well...I no longer want to be like a person who only says that something is done wrong and does nothing about it. I feel inspired to do. Thanks for supporting such a great event.

Ernestas Mozeiko, board member of the Baptist Church in Vilnius, Lithuania, shared his testimony as a first-time GLS attender in 2014. FLF provides scholarship money as a matching fund gift to first-time attendees who are raising their share of the costs to attend.

The Global Leadership Summit is critical to raising the Leadership IQ needed by global believers like Ernestas. FLF is now accepting gifts to provide scholarships for the U.S. event (August) and 100-country global event (November). Donate by check, bank draft, or online through the FLF website. Find out more about GLS at willowcreekglobalsummit.com.

The iPad Initiative

What: Providing technology

Where: Belarus and Ukraine



FLF is launching a new partnership with William Jewell College (Liberty, Mo.). As Jewell replaces iPads, it will make them available to faculty and students at Belarus and Ukraine seminaries.

The seminaries pay one-third of the cost, students pay one-third and FLF provides the balance. In addition, William Jewell College is offering a 30% discount from their appraised value for the 32GB WiFi models.

You can help place these iPads into the hands of faculty and students for \$42 each.

You may send a gift to FLF by mail, or online at www.flfmissions.org. Choose the Give Now button and iPad Initiative in the drop-down menu.

Send a Student to a Lithuanian Youth Camp

Remember the wonderful experiences of youth camps? Lithuanians are reviving Christian youth camps in their country, with the help of Southwest Baptist University (Bolivar, Mo.) and Future Leadership Foundation as partners.



Held at beautiful Camp Wesley, a United Methodist campsite on the Baltic Sea at Lipaja, Latvia, up to 100 students will gather for the first country-wide Christian youth camp in five years. SBU faculty and students are the camp leaders, thanks to the work of the university's Center for Global Connections and Director Diana Gallamore.

The students are also teaching local church leaders to lead Vacation Bible Schools.

FLF will cover the cost for participants. Your contribution of \$35 provides a week at camp for a Lithuanian student. Please send a check to FLF or go online to donate and choose Lithuanian Youth Camps in the drop-down menu.

All gifts for the youth camp must be received by FLF by June 1, 2016. As a 501(c)(3) ministry your donation is tax-deductible.



How to Give to FLF

Most people do not like to ask for money. It makes it a little easier when it is for a necessity, when the money is handled properly and when the process is safe and convenient.



Throughout this newsletter you have read of needs to fund church planting, camps, new technology, exploring new partnerships and working alongside other Christians in teamwork, rather than in competition.

Options for giving:

- Mail a check (payable to FLF) to PO Box 865, Jefferson City MO 65102
- Go to www.flfmissions.org and click on Support Us
- Other options, email info@flfmissions.org or call 1.866.652.5150 and let's talk.

FLF is a 501(c)3 charity. You will receive a statement of your tax-deductible gifts Thank you for investing in the lives of emerging leaders around the world.

You can follow the fruits of your gifts on our Facebook and Twitter postings as well as our monthly e-newsletter. To subscribe, contact us at support@flfmissions.org or call toll-free 1.866.652.5150.

Did you know...

- FLF's operations include 18 volunteer staff who work for no compensation or for small hourly wages.
- 80% of FLF gifts go to global ministry, i.e., students, books, training, coaches who pay for their own flights to teach, and projects with nationals.
- Over \$700,000 has passed through FLF in the past ten years for ministry.