Form **990-EZ**

TENDED TO NOVEMBER 15, 201 Short Form

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-1150

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990EZ for instructions and the latest information.

					 Differ Address of Collaboration of the Additional (Collaboration)
		2017 calendar year, or tax year beginning	and ending		
B C	heck if pplicab	te: C Name of organization		D Employ	er identification number
	Addre	ess change			
	Name	change FUTURE LEADERSHIP FOUNDATION			-4212678
	Initial	Number and street (or P.O. box, if mail is not delivered to street address)	Room/suite		
	Final termi			866	5-652-5150
	Amer	ded return City or town, state or province, country, and ZIP or foreign postal code		F Group	Exemption
	Applica	alion pending JEFFERSON CITY, MO 65102		Numbe	er 🕨
G /	\ccour	iting Method: Cash X Accrual Other (specify)		H Check	if the organization is
۱ ۷	Nebsit	e: ► WWW.FLFMISSIONS.ORG		not rec	uired to attach Schedule B
J 1	Tax-ex	empt status (check only one) — X 501(c)(3) 501(c) ()◀(insert no.)	4947(a)(1) or 527	(Form	990, 990-EZ, or 990-PF).
)	Other		
L /	Add lin	es 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or i	more, or if total assets (Part	l,	
	olumn	(B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ		>	\$ 116,123 .
	art l		Balances (see the instri	actions for	Part I)
		Check if the organization used Schedule O to respond to any question in this Part I			X
	1	Contributions, gifts, grants, and similar amounts received			1 115,688.
	2	Program service revenue including government fees and contracts			170.
	3	Membership dues and assessments			3
	4	Investment income SEI	E SCHEDULE O		265.
	5a	Gross amount from sale of assets other than inventory	5a		
	b	Less; cost or other basis and sales expenses	5b		1964 1964 -
	C	Only and the second section of the section of the second section of the second section of the second section of the section of the second section of the sectio		5	c
	6	Gaming and fundraising events		1	
d)	a	Gross income from gaming (attach Schedule G if greater than			
Ĕ		\$15,000)	6a		
Revenue	b		of contributions	4	
Œ		from fundraising events reported on line 1) (attach Schedule G if the sum of such			6. AV 17. OP 1
		gross income and contributions exceeds \$15,000)	6b		
	C	Less: direct expenses from gaming and fundraising events	6c	3	
	d	Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subti	ract line 6c)	6	d
	7a	Gross sales of inventory, less returns and allowances	7a	à	:::::: XXX
	b	Less; cost of goods sold	7b	1.75	
	C	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)		7	'C
	8	Other revenue (describe in Schedule 0)			3
	9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8			116,123.
	10	Grants and similar amounts paid (list in Schedule 0)		1	0
	11	Benefits paid to or for members		1	1
ų,	12	Salaries, other compensation, and employee benefits		1 .	
Expenses	13	Professional fees and other payments to independent contractors		1	3,956.
De De	14	Occupancy, rent, utilities, and maintenance			
ш	15	Printing, publications, postage, and shipping			5 113.
	16	Other expenses (describe in Schedule 0)	E SCHEDULE O	1	85,676.
	17	Total expenses. Add lines 10 through 16		> 1	7 89,745.
	18			1	8 26,378.
ets	19	Net assets or fund balances at beginning of year (from line 27, column (A))		A. V	
Ass		(must agree with end-of-year figure reported on prior year's return)		1	9 50,473.
Net Assets	20				0 0.
<u> </u>	21			> 2	
	-				Form 000-F7 (0017)

LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form **990-EZ** (2017)

Pa	art II Balance Sheets (see the instructions for Part II)					
	Check if the organization used Schedule O to resp	ond to any questi	on in this Part II			<u>X</u>
			(A) Beginning of year		(B) Er	nd of year
22	Cash, savings, and investments		57,819.	22		84,279.
23	Land and buildings			23		
24	Other assets (describe in Schedule 0)			24		
25			57,819.			84,279.
26	Total assets Total liabilities (describe in Schedule 0) SEE SCHEDULE O		7,346.			7,428.
27	Net assets or fund balances (line 27 of column (B) must agree with line 21)		50,473.	27		76,851.
Pε	art III Statement of Program Service Accomplishmen	`	,			penses
	Check if the organization used Schedule O to resp	ond to any quest	ion in this Part III			for section and 501(c)(4)
Wha	at is the organization's primary exempt purpose? SEE SCHEDULE O					ens; optional for
Desc	ribe the organization's program service accomplishments for each of its three largest program se	rvices, as measured by exper	ses. In a clear and concise	10	others.)	
manr	ner, describe the services provided, the number of persons benefited, and other relevant informat	ion for each program title.				
28	UKRAINE REGIONAL PASTOR TRAINING ANI	CHURCH PLA	ANTING			
	INITIATIVE					
	(Grants \$) If this amount includes foreign g	rants, check here	>	<u> </u>	8a	<u>53,067.</u>
29	GLOBAL LEADERSHIP PROJECT					
	(Grants \$) If this amount includes foreign g	rants, check here	>		9a	3,300.
30	IPAD INITIATIVE					
	(Grants \$) If this amount includes foreign g	rants, check here)		0a	2,927.
31	Other program services (describe in Schedule O) SEE SCHE	DULE O				
	(Grants \$) If this amount includes foreign of		>		1a	7,320.
32	Total program service expenses (add lines 28a through 31a)			—	32	66,614.
<u> </u>	Total program service expenses (add mies 20a through 3 fa)		***************************************			
	art IV List of Officers, Directors, Trustees, and Key E	nployees (list each	one even if not compensated - s			
		nployees (list each	one even if not compensated - s			
	art IV List of Officers, Directors, Trustees, and Key E	mployees (list each bond to any quest (b) Average hours	one even if not compensated - s cion in this Part IV	ee the ins	structions for	(e) Estimated
	art IV List of Officers, Directors, Trustees, and Key E	mployees (list each bond to any quest (b) Average hours per week devoted to	one even if not compensated - sion in this Part IV (c) Reportable compensation (Forms W-2/1099-MISC)	ee the ins (d) Heal contrib employ	structions for th benefits, utions to ee benefit	(e) Estimated amount of other
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GE PR JC VI GA TR PH SE	Check if the organization used Schedule O to respond to the control of the contro	mployees (list each point to any quest (b) Average hours per week devoted to position 5.00 5.00	one even if not compensated - sion in this Part IV (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-) 0. 0.	(d) Heal contrib employ plans, ar	th benefits, utlons to ee benefit deferred ensation O. O.	(e) Estimated amount of other compensation 0. 0.
GE PR JC VI GA TR PH SE ST	Check if the organization used Schedule O to respond to the control of the contro	mployees (list each point to any quest (b) Average hours per week devoted to position 5.00 5.00	one even if not compensated - sign in this Part IV (c) Reportable corripensation (Forms W-2/1099-MISC) (if not paid, enter -0-) 0.	(d) Heal contrib employ plans, ar	th benefits, utions to ee benefit deferred ensation	(e) Estimated amount of other compensation 0 .
GE PR JC VI GA TR PH SE SI BC	Check if the organization used Schedule O to respond to the company of the compan	mployees (list each point to any quest to any quest (b) Average hours per week devoted to position 5.00 5.00 2.00	one even if not compensated - sion in this Part IV (c) Reportable compensation (Forms W-2/1099-MISC) (If not paid, enter -0-) 0. 0.	(d) Heal contrib employ plans, ar	th benefits, utlons to see benefit deferred ensation	(e) Estimated amount of other compensation 0. 0. 0.
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Pa	TtV Other Information (Note the Schedule A and personal benefit contract statement requirements instructions for Part V.) Check if the organization used Sch. O to respond to any question in this	in the Part V) /	
	Instructions for Part V., Gleck if the organization used Sch. O to respond to any question in this			No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each			
00	activity in Schedule O	33		X
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended			
	documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)	34		X
35 a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported			
	on lines 2, 6a, and 7a, among others)?	35a		X
	If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35b	N/	<u>A</u>
C	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax			
	requirements during the year? If "Yes," complete Schedule C, Part III	35c		X
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes,"			- V
	complete applicable parts of Schedule N	36		X
	Enter amount of political expenditures, direct or indirect, as described in the instructions 37a 0.	071		X
	Did the organization file Form 1120-POL for this year?	37b	1000	
38 a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made	004	4444	Х
	in a prior year and still outstanding at the end of the tax year covered by this return? If "Yes " complete Schedule L. Part II and enter the total amount involved 386 N/A	38a	S.A.OTE	
		7.5		
39	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on line 9 N/A		NAME OF THE PARTY	
	Trintation 1668 and outstan contributions motored of this o			
	ar obo rescriptor morado on mito or respective morado on successive morado on mito or respective morado or respective morad			
40 a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: Section 4911 O • : section 4912 O • : section 4955 O •			
	section 4911 ► 0 · ; section 4912 ► 0 · ; section 4955 ► 0 · Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit		4.54	
b	transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any		12.1.12.	-
	of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40ь		x
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on	344	14 <u>4</u> 8	
Ü	organization managers or disqualified persons during the year under sections 4912, 4955, and 4958	10000		
ų	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed			
u	by the organization 0.			
e	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter	177		
·	transaction? If "Yes," complete Form 8886-T	40e		X
41	List the states with which a copy of this return is filed MO			
42 a	The organization's books are in care of ► CAROL KAYLOR Telephone no. ► 866-65	<u> 2-5</u>	<u> 150</u>	
	Located at ▶ PO BOX 865, JEFFERSON CITY, MO ZIP+4 ▶ 6	5510	2	
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority			
	over a financial account in a foreign country (such as a bank account, securities account, or other financial		Yes	No
	account)?	42b		X
	If "Yes," enter the name of the foreign country:	10121 5341		
	See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			1134 24 1
¢	At any time during the calendar year, did the organization maintain an office outside the United States?	42c	<u> </u>	X
	If "Yes," enter the name of the foreign country:			r
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here		🕨	
	and enter the amount of tax-exempt interest received or accrued during the tax year	N/A	<u> </u>	-
			Vac	No
		17850	100	110
44 a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of	44a	9-574	x
	Form 990-EZ	444	1 250	
þ	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead	44b	44947	X
	of Form 990-EZ Did the organization receive any payments for indoor tanning services during the year?	440	1	X
	If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation	770	1,330	
đ		44d	10000	
AE -	in Schedule O	45a	1	x
	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section		1.50	
U	512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)	45b		
-	A 1-1-1/2 (A 1 1 1 A 2 A 1 1 1 A 2 A 1 1 A 2 A 1 1 A 2 A 1 1 A 2 A 2	Form	990-EZ	(2017)

									Yes	NO
	_	anization engage, directly or indirectly, in pol						124,39	3088545	X
	s," cor	nplete Schedule C, Part I	only					46	<u> </u>	
Part VI		ection 501(c)(3) organizations Il section 501(c)(3) organizations must a		Ob and 52 and	complete	the tables for line	se 50 and 51			
		n section 50 (c)(3) organizations must a heck if the organization used Schedule								
		HOCK II the Organization deed Ochedale	O to rooperia to drift e	1000110111111110					Yes	No
47 Did th	ne ora	anization engage in lobbying activities or hav	re a section 501(h) electi	on in effect during	the tax ye	ar? If "Yes," comple	te Sch. C, Part I	47		Х
48 Is the	orga	nization a school as described in section 170	(b)(1)(A)(ii)? If "Yes," co	mplete Schedule I	E	***************************************		48		Х
		anization make any transfers to an exempt n						49a		Х
b If "Yes	s," wa	s the related organization a section 527 orga	nization?	.,,				49b		L
		his table for the organization's five highest co			s, directors	, trustees, and key	employees) who	each r	eceived r	nore
than S	\$100,	000 of compensation from the organization.	If there is none, enter "No		haura	(0)	(d) Health ben	ofito	e) Estim	
		(a) Name and title of each employee		(b) Average per week dev		(C) Reportable compensation (Form		to [nount of	
		иои	IR.	position		W-2/1099-MISC)	plans, and defe	erred r	ompens	ation
		IVOL	(11							
						1				
-										
					· · · · · · · · · · · · · · · · · · ·					
orgar	nizatio	this table for the organization's five highest con. If there is none, enter "None." NOD ame and business address of each independent	1E) Type of service			pensatio	
		44. Maria - 11.								

-	<u></u>							····		
		ber of other independent contractors each re ganization complete Schedule A? Note; All si		ations must attach		>				<u> </u>
comp	pleted	Schedule A			************			X		No
		of perjury, I declare that I have examined this						/ledge a	nd belief	, it is
true, corre	ct, an	d complete. Declaration of preparer (other th	an officer) is based on al	l information of w	hich prepa	rer has any knowle	dge.		•	
0:		Signature of officer					Date			
Sign Here		GARY COLLINS, TREAS	URER							
		Type or print name and title	In		Inst	Chook	if PTIN	i		
		Print/Type preparer's name	Preparer's signature		Date	Check self- em		ı		
Paid		DVAN HENDY				gon GHI	· I	174	9573	ł
Prepare	Çī	RYAN HENRY Firm's name ►WILLIAMS-KEE	EPERS T.I.C		<u> </u>	Firm's	IN ► 43-1			
Use On	ıly	Firm's address ► 3220 WEST E		JITE E		Phone				
			CITY, MO 651			[1,1000				
May the IR	S dis	cuss this return with the preparer shown abo					>	Х	Yes	No
	_ 4,0							Forn	1 990-EZ	(2017

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

or 990-EZ)

Public Charity Status and Public Support
Complete if the organization is a section 501(c)(3) organization or a section
4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2017

Open to Public Inspection

Name of the organization

Employer identification number

		FUTUR	KE LEADERSI	ITP FOUNDATIC	\TA		، طه	J 4212070	
Pa	rt I	Reason for Public C	harity Status 🔑	ll organizations must co	mplete this	s part.) See	e instructions.		
he	organi	zation is not a private founda	tion because it is: (F	or lines 1 through 12, ch	eck only o	ne box.)			
1		A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).							
2	一	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)							
3		A hospital or a cooperative h					١.		
	\exists	A medical research organiza						the hospital's name.	
4			mon operated in con	junction with a nospital	acconboa	30000	, 17 o(D)(1)(r t)(iii);	(1,0) (0.0)	
		city, and state: An organization operated for	- the bonefit of a cal	aga ar university oursed	or operato	d by a go	vernmental unit describe	d in	
5	Ш			ege or university owned	or oberate	iu by a go	Vetriffieritat utilit describe	Q III	
		section 170(b)(1)(A)(iv). (C				MI 1(4)(4)(
6		A federal, state, or local gov							
7	ш	An organization that normal		itial part of its support fr	om a gove	rnmental L	init or from the general p	oublic described in	
		section 170(b)(1)(A)(vi). (Co							
8		A community trust describe							
9		An agricultural research orga							
		or university or a non-land-g	rant college of agric	ulture (see instructions).	Enter the r	name, city,	and state of the college	or	
		university:							
10	X	An organization that normal	ly receives: (1) more	than 33 1/3% of its supp	ort from c	ontributio	ns, membership fees, an	d gross receipts from	
		activities related to its exem	pt functions - subjec	t to certain exceptions,	and (2) no	more than	33 1/3% of its support f	rom gross investment	
		income and unrelated busin							
		See section 509(a)(2). (Con							
11		An organization organized a		vely to test for public sat	ety. See	section 50	9(a)(4).		
12	一	An organization organized a						purposes of one or	
	1	more publicly supported org							
		lines 12a through 12d that of							
-		Type I. A supporting orga						aivina	
а	' <u>!</u>	the supported organizatio							
					majority o	, 11,0 01100	1010 01 11 110 100 01 110 01	.pp.c.m.g	
	Γ	organization. You must c			ion with ite	a supporto	d organization(e), by hay	ina	
b	· L	Type II. A supporting orga							
		control or management of			ame persor	ns mai cor	ittoi or manage trie supp	Milea	
		organization(s). You mus				ttels =		ما المار من المار	
C	:	Type III functionally inte						ed Witth,	
	,	its supported organization							
C	ı	Type III non-functionally							
		that is not functionally into						/eness	
		requirement (see instructi							
e	, L	Check this box if the orga	ınization received a	written determination fro	m the IRS	that it is a	Type I, Type II, Type III		
		functionally integrated, or	Type III non-functio	nally integrated supporti	ng organiza	ation.			
1		er the number of supported o							
ç		vide the following information		d organization(s).	T. Bul le lhe orga	ninglan labad	1 4 3 4 3 4 3 4 3 4 3 4 3 4 3 4 3 4 3 4	(1) A	
	(i) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) is the orga in your governi	ng document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)	
		organization		above (see instructions))	Yes	No	support (see instructions)	support (see instructions)	
	····			W4					
_			and a North and a second and a second	and the south of t		14,611.00			

Schedule A (Form 990 or 990-EZ) 2017 FUTURE LEADERSHIP FOUNDATION 13-4212
| Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not			İ			
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions		A Contract of Alberta Science				
J	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
^	***************************************		and the production of the second of the seco	and the special state of the s			
Sec	Public support. Subtract line 5 from line 4.	Adherenta ne pura survici succio	And well and a state of the state of	1 100 100 m at 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
-	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	Amounts from line 4	(a) 2010	(1) 2014	(0) 2010	(4) 2515	(9/23)	V
	Gross income from interest,						
8	· ·						
	dividends, payments received on						
	securities loans, rents, royalties,						
_	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						<u></u>
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	tur European Balance en Chilos	A NOTE OF BUILDING STATES	lina v Verras, eventas Al	A. A. A. A. Salarak da A. A. Salar	A Sy (sylvatral ni Vivaliya)	
11	Total support. Add lines 7 through 10	有限的时间的特殊的域			Tendescription (Francis various		
12	Gross receipts from related activities,					12 504(m)(0)	
13	First five years. If the Form 990 is fo						▶ □
20	organization, check this box and stoction C. Computation of Publ	o here	centage			***************************************	
				-1 (6)		14	%
14	Public support percentage for 2017 (15	——————————————————————————————————————
15	Public support percentage from 2016	Schedule A, Part	II, IIne 14	2 40	44:-00.4/00/		······
16a	33 1/3% support test - 2017. If the						
	stop here. The organization qualifies	as a publicly supp	orted organization				
k	33 1/3% support test - 2016. If the	organization did no	ot check a box on	line 13 or 16a, and	Iline 15 is 33 1/3%	or more, check this	S DOX
	and stop here. The organization qua						
172	10% -facts-and-circumstances tes	t - 2017. If the org	anization did not	check a box on line	e 13, 16a, or 16b, a	and line 14 is 10% o	r more,
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"						
k	10% -facts-and-circumstances tes						U% or
	more, and if the organization meets t						. [
	organization meets the "facts-and-cire						
18	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 16b, 17a, or 17l		nd see instructions	

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to

Sec	qualify under the tests listed be tion A. Public Support	low, please compl	ete Part II.)				
	dar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	Gifts, grants, contributions, and	(2) 2010	(B) EUT	(0) = 0.10			
ı	membership fees received. (Do not						
	include any "unusual grants.")	67,782.	112,587.	81.919.	117,952.	115,688.	495,928.
	Gross receipts from admissions,	<u> </u>					
	merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that	13,887.	2,435.	3,905.	2,112.	170.	22,509.
	are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organ-						
7	ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5	81,669.	115,022.	85,824.	120,064.	115,858.	518,437.
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons			=			0.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						0.
	amount on line 13 for the year						0.
	Add lines 7a and 7b			Tala disamentah ism		Harakalan ke-dinad	518,437.
Sec	Public support. (Subtract line 7c from line 6.)		Procedural processing and processing and the		1 A.S. 1 C. S.	1	
	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	Amounts from line 6	81,669.	115,022.	85,824.	120,064.	115,858.	518,437.
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	67.	44.	-63.	100.	265.	413.
Ŀ	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
(Add lines 10a and 10b	67.	44.	-63.	100.	265.	413.
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on				i		
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						F40 0F0
	Total support. (Add lines 9, 10c, 11, and 12.)	81,736.					518,850.
14	First five years. If the Form 990 is for	r the organization'	s first, second, thir	d, fourth, or fifth to	ax year as a sectio	n 501(c)(3) organiz	ation,
	check this box and stop here						
Se	ction C. Computation of Publi	ic Support Pe	rcentage			1	00 00
	Public support percentage for 2017 (olumn (f))		15	99.92 %
16	Public support percentage from 2016	Schedule A, Part	III, line 15			16	99.95 %
Se	ction D. Computation of Inves					T 1	00
17						17	.08 % .05 %
18	Investment income percentage from	2016 Schedule A	Part III, line 17			18	
19	a 33 1/3% support tests - 2017. If the	organization did ı	not check the box	on line 14, and line	e 15 is more than 3	33 1/3%, and line 1	7 is not ►X
	more than 33 1/3%, check this box as	nd stop here. Th	e organization qua	lifies as a publicly	supported organiz	ation	
ŀ	33 1/3% support tests - 2016. If the	organization did	not check a box or	l line 14 or line 19	a, and line 16 is me	ore than 33 1/3%, 8	and 🛌 🥅
	line 18 is not more than 33 1/3%, che	ock this box and s	top here. The orga	inization qualifies	as a publicly suppo	orted organization	
	Private foundation. If the organization	nn did not check a	hox on line 14, 19	a. or 196. check ti	nis pox and see ins	structions	

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes." explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type i or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No				
	1						
	2 3a						
ļ	3b	545					
	3c 4a						
	4b						
	4c						
	5а		Sign				
	5b						
	5c						
***************************************	6 7						
	8						
	9						
	9a 9b	13843	. T				
	90						
	30 20 20 20 20 20 20 20 20 20 20 20 20 20						
	10a 10b						

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each

trustees of each of the supported organizations? Provide details in Part VI.

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3b

Sche	dule A (Form 990 or 990-EZ) 2017 FUT URE LEADERSHIP FOUND	ATION	r <u>1</u> 3	3-4212678 Page 6
Par	tV Type III Non-Functionally Integrated 509(a)(3) Supporting	g Orgai	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g trust on	Nov. 20, 1970 (explain in Pa	rt VI.) See instructions. All
	other Type III non-functionally integrated supporting organizations must co	mplete S	ections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):	Y HAN		
а	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other	1000		
	factors (explain in detail in Part VI):	187		
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
_ <u>-</u>	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
_ <u></u>	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
-	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functiona	lly integra	ated Type III supporting organ	nization (see

Schedule A (Form 990 or 990-EZ) 2017

instructions).

Schedule A (Form 990 or 990-EZ) 2017

a Excess from 2013b Excess from 2014c Excess from 2015d Excess from 2016e Excess from 2017

Schedule A	(Form 990 or 990-EZ) 2017 FUTURE LEADERSHIP FOUNDATION	13-4212678 Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1 Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any (See instructions.)	e 17a or 17b; Part III, line 12; , lines 1 and 2; Part IV, Section C, l; Part V, Section B, line 1e; Part V,

		·
·		

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

➤ Attach to Form 990 or 990-EZ.
➤ Go to www.irs.gov/Form990 for the latest information.

2017
Open to Public Inspection

Name of the organization

Employer identification number 13-4212678

FUTURE LEADERSHIP FOUNDATION	13-4212678
FORM 990-EZ, PART I, LINE 4, OTHER INVESTMENT INCOME:	
DESCRIPTION OF PROPERTY:	AMOUNT:
INTEREST INCOME	265.
FORM 990-EZ, PART I, LINE 16, OTHER EXPENSES:	
DESCRIPTION OF OTHER EXPENSES:	AMOUNT:
TECHNOLOGY SUPPORT SOFTWARE	5,227.
BUSINESS FEES AND PERMITS	677.
FIELD SERVICES TRAVEL	2,409.
BOARD EXPENSES	316.
INSURANCE	467.
STAFF EXPENSES	36.
OTHER EXPENSES	6,411.
OFFICE EXPENSES	294.
TELEPHONE SERVICES	202.
PARTICIPANT TRIP COST	4,036.
UKRAINE	53,067.
LITHUANIA	1,715.
GUATEMALA	14.
EL SALVADOR	455.
DISTANCE LEARNING	1,100.
IPAD INITIATIVE	2,927.
GLOBAL LEADERSHIP	3,300.
ADVERTISING	79.
CONSTITUENT COMMUNICATION	2,944.
TOTAL TO FORM 990-EZ, LINE 16	85,676.
title E. D	Schedule () (Form 990 or 990-FZ) (201)

Employer identification number 13-4212678

FORM 990-EZ, PART II, LINE 26, OTHER LIABILITIE	S:	
DESCRIPTION	BEG. OF YEAR	END OF YEAR
ACCOUNTS PAYABLE	2,276.	138.
FUNDS HELD FOR OTHERS	5,070.	7,290.
TOTAL TO FORM 990-EZ, LINE 26	7,346.	7,428.
FORM 990-EZ, PART III, PRIMARY EXEMPT PURPOSE -	- THE FUTURE LEA	DERSHIP
FOUNDATION IS A MISSION BASED NON PROFIT THAT I	FOCUSES ON DEVEL	OPING
CHRISTIAN LEADERS THROUGH GLOBAL PARTNERSHIPS.	THE FOUNDATION	USES
TEAMS OF SHORT TERM VOLUNTEERS TO MEET THE EXPI	RESSED NEEDS OF	EASTERN_
EUROPEAN CHURCHES AND CHURCHES AROUND THE WORLI	D.	

FORM 990-EZ, PART III LINE 31, OTHER PROGRAM SI		
LITHUANIA, GUATEMALA, EL SALVADOR, DISTANCE LEA	ARNING, AND PART	ICIPANT
TRIP COSTS		
GRANTS \$ 0. EXPENSES \$ 7,320.		
FORM 990-EZ, PART V, INFORMATION REGARDING PER	SONAL BENEFIT CO	NTRACTS:
THE ORGANIZATION DID NOT, DURING THE YEAR, REC	EIVE ANY FUNDS,	DIRECTLY,
OR INDIRECTLY, TO PAY PREMIUMS ON A PERSONAL B	ENEFIT CONTRACT.	
THE ORGANIZATION, DID NOT, DURING THE YEAR, PA	Y ANY PREMIUMS,	DIRECTLY,
OR INDIRECTLY, ON A PERSONAL BENEFIT CONTRACT.		