



REACHING ACROSS

Developing Christian leaders globally

JUNE 2021

What a Difference One Year Makes



Executive Director
Greg Morrow

One year ago was a time of uncertainty for all sectors of society – including not-for-profits like Future Leadership Foundation. Yet as we look back over the past 12 months, we can “count our many blessings” as we find reasons to give thanks.

Our Ongoing Work

Throughout 2020, plans were put on hold due to the pandemic, but the work continued behind the scenes as FLF field service staff worked with our international partners while putting in place new plans for 2021. In a report prepared for our board’s Spring meeting that analyzed our training events for the first quarter of this year, we heard about four projects completed in El Salvador and Ukraine, funds for a 2020 event distributed in Estonia, and a new partnership approved. A total of 856 participants served through in-person and on-line training events and 349 volunteer hours were donated by field service staff and enlisted trainers *These are reasons to give thanks for renewed opportunities to develop Christian leaders globally.*

Our Financial Outlook

Even with the programming challenges in training during the past year, FLF’s financial position remained strong, and even *gained strength* through the faithful giving of our donor base. Gifts by individuals, board members, staff, and gifts by organizations made this possible.



The continued rating received by the Evangelical Council for Financial Accountability (ECFA) is a testimony of our organization’s desire to exceed standards of financial accountability, along with our 2020 Annual Financial Review and IRS Form 990.

Several years ago, FLF hired Evers and Company,

CPA’s, L.L.C. to manage our finances. This year’s review affirms the internal integrity of FLF’s finances by stating, “Based on our review, we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in accordance with accounting principles generally accepted in the United States of America” ...again, *a reason to give thanks for responsible financial accountability as we develop Christian leaders globally.*

Our Board

FLF’s board created two task force committees at its 2020 fall meeting examining board expansion (chaired by Larry Guess, members-Ryan Feeler, Steve Hemphill, and Stephen Mathis) and technology (chaired by Tom Wright, members Andre Khudyakov and Thea Scott).

These committees will be leading FLF to examine our needs and strategies in anticipating the future. It is *a reason to give thanks as FLF reflects on our past and future as we develop Christian leaders globally.*

Our Personnel

One last thing. You will read more inside about Robbi Haynes stepping into the role of Director of Operations that Melissa Hatfield has had since 2017. Melissa’s leadership has blessed the work of FLF and Robbi brings a wealth of experience into her new responsibilities. The expertise and servant’s hearts of our leadership team, board, and volunteers are yet *one more reason to give thanks for past and future God called servants as we develop Christian leaders globally.*

What a difference one year makes! We are blessed by God and I trust, FLF will continue to bless others through faithful servants, generous supporters, and our international friends with whom we partner to develop Christian leaders globally. We truly give thanks.

Three Ways You Can Financially Support FLF



Give online
www.flfmissions.org



By mail (with the enclosed card)
Future Leadership Foundation
PO Box 1891, Columbia, MO 65205



Whatever works for you
Contact office@flfmissions.org
or toll-free 866.652.5150. Let’s talk!

Over 90% of the operating expenses for FLF are covered by FLF Board and Staff. Nearly all of what you donate goes to projects and partners!

FLF Trains Hundreds Throughout El Salvador



El Salvador is the smallest and most densely populated Central American country. FLF Field Service Director Heber Mena traveled throughout the nation Feb. 22 - Mar. 1 to provide leadership training. Here are some of his highlights.

Day 1 - Ahuachapán: Trained 52 pastors and leaders from five churches.

Day 2 – San Salvador: I connected with 35 leaders (doctors, lawyers, teachers, nurses, and pastors), celebrated their value, and empowered them to make a difference in their world!

Day 3 – San Miguel: Traveling 220 miles, I met 28 leaders, added value to and empowered them!

Day 4 – San Salvador: What a day! I connected with 75 leaders and shared about courageous leadership, values, and connection. They also received two gifts: the book *Change Your World*, and grocery bags.

Day 5 - Usulután: On this last day of leadership training, I worked with my El Salvador Team in a debriefing meeting after a great successful week, adding value, valuing, and empowering! **To God be the glory!**



Future Leadership Foundation

PO Box 1891, Columbia, MO 65205-1891
866.652.5150

office@flfmissions.org • www.flfmissions.org

The Future Leadership Foundation (FLF) develops Christian leaders globally, collaborating with churches, ministry organizations and religious entities by addressing needs and goals that facilitate reaching people for Christ and equipping them for ministry.

Leadership Team:

Executive Director: Greg Morrow; **Director of Operations:** Melissa Hatfield; **Field Services Directors:** Calvin Brown, Dr. John Claydon, Chris Cook, Steve Easterwood, Michael Graves, Mike and Robbi Haynes, John Jackson, Heber Mena, and Phil Rector; **Treasurer:** Gary Collins; **Communications:** Ken Satterfield

2021 Board:

President: John Heskett, Chesterfield, Mo.; **Vice President:** Tom Ogle, California, Mo.; **Secretary:** Gerri Ogle, California, Mo.

Board members: Julius Anderson, Lake St. Louis, Mo.; Karen Badger, Rolla, Mo.; Steve Easterwood, Kirksville, Mo.; Larry Guess, Fenton, Mo.; Stephen Hemphill, Liberty, Mo.; Andre Khudyadkov, Kiev, Ukraine; Stephen Mathis, Jefferson City, Mo.; Thea Scott, Jefferson City, Mo.; and Tom Wright, Lee's Summit, Mo.

Advisory Board:

Kathleen Boswell, Sedalia; Jennifer Briner, Switzerland; and Ryan Feeler, Rolla, Mo.

Welcome to a New Ministry Partner!



During a 2019 trip to Poland, FLF leadership met Wojtek Kowaleski, president of **Golden Apple Institute (GAI)**, a 13 year-old Christian ministry based in Wroclaw, Poland focused on leadership development, coaching and transformation to pastors, church and marketplace leaders. Wotek is also on the board of the Baptist Seminary of Poland.



Golden Apple Institute GAI's name is inspired by Proverbs 25:11,

Like golden apples set in silver is a word spoken at the right time.

In January, FLF approved a partnership with GAI to provide a secure way for their donors to give. GAI is currently discussing ways for FLF to participate in future GAI leadership events.

We are excited for this new partnership and the potential for future work together!

Your faithful commitment helps make global leadership development possible. And more! Use the enclosed reply card to respond and participate.

The COVID pandemic has and still affects our ministry partners, as well as how Future Leadership Foundation provides training and support. One example started with a simple request for support.



How it Began: “Service, Creativity, & Mission” Conference 2021



This training conference for those involved in local church worship leadership was sponsored by our FLF partner “Music in World Cultures” in cooperation with the Ukrainian Baptist Union. **FLF provided funding for audiovisual equipment rental and operation.** As the FLF Field Service Director for the Baltics and India, [John Jackson]

Beyond a Conference: Ukraine Baptist Theological Seminary (UBTS) 2021



Dr. Dan Upchurch of the UBTS faculty has been teaching a Worship and Prayer class to seminary students this semester. He requested that I connect via Zoom to share material from “**The Worshipping Church**” video with his students. Using Zoom for this “**live**” training allowed the students to also ask their own questions.

How FLF Makes Multiplying Ministry Happen

As told by FLF Field Service Director John Jackson

Pictures: Service, Creativity,
& Mission Conference

was asked to record “**The Worshipping Church**,” a training session made available to those gathered as well as through a dedicated YouTube channel.

Ministry Continues: Levite Conference 2021



Like the Ukraine conference, “Levite” also focused on those involved in worship leadership under the sponsorship of “Music in World Cultures.” The leader of this conference attended online at the Ukrainian Conference and requested the use of the recorded session “**The Worshipping Church**.”



Future Leaders are a **Focus** in Estonia



Investing in the next generation of leaders today is a critical part of developing Christian leaders for tomorrow. Since 2019, FLF has partnered with the Evangelical Union of Estonia (ECB) to help train emerging young leaders through a Christian leadership training event called **Futuuum**.



The program was created in cooperation between the Higher Theological Seminary and the ECB. Estonian congregations send emerging leaders age 17-24 to attend the program consisting of five two-day meetings. These meetings include a teaching part, practical tasks, and a time of fellowship with each other and with God.

In 2020, our Board provided funding for the second year even though some in-person meetings were adjusted or delayed due to COVID. Undeterred, some of the training continued virtually. Plans for FLF's involvement in 2021 are still being finalized as we await word on the COVID situation in Estonia, but we continue our commitment to partnering with current Estonian Christian leadership to invest in the next generation of leaders within their churches.



Robbi Haynes Becomes **FLF Director of Operations**

Since 2017, our Director of Operations has been Melissa Hatfield, pastor of youth and missions at First Baptist Church in Jefferson City, Missouri. Because of her increased responsibilities following the death of the church's senior pastor, Melissa announced her resignation prior to FLF's Spring Board meeting.



Melissa Hatfield

FLF Executive Director Greg Morrow said, "FLF's future will be better because of the missional passion Melissa brought to communications, operations, field service and much more."

The search for a new Director of Operations led to Robbi Haynes, who will step into the role July 1.

Robbi is retired from the Missouri Baptist Children's Home after 20 years of service as a supervisor, recruitment coordinator, and most recently as program director where she directed MBCH's family resource development program. She has a bachelor's degree in Psychology/Sociology and a master's degree in Organizational Leadership.



Robbi Haynes

Robbi and her husband, Mike, have directed FLF's work with the Moldova Baptist Union since 2019. In addition, Robbi traveled with an FLF visionary team in 2017 to explore foster/adoptive training opportunities in Ukraine. Morrow notes that "Robbi brings a wealth of experience that will greatly bless FLF as we move confidently into the future under her leadership."