



REACHING ACROSS

Developing Christian leaders globally

NOVEMBER 2023

Future Leadership Foundation at 20: Growing. Going. Giving.

On November 3, FLF board, staff, partners and supporters gathered at Parkade Baptist Church in Columbia, Mo., to celebrate the organization's 20th anniversary. *(Pictures below.)*

Co-founder Roger Hatfield shared how it was birthed on I-55 in an attempt to build upon relationships in ways that would be transformational rather than transactional.

International guests echoed this. Tomass Sules, from the Baltic Pastoral Institute in Latvia said, "I expected

to hear that I needed to do steps 1, 2, 3. Instead, they asked me what I wanted and prayed for me."

Due to exposure to COVID, FLF Board President Steve Easterwood delivered remarks via video. "We love with a purpose...and come alongside partners so they can win their people for Christ."

As we move into the next 20 years, FLF is grateful for opportunities to, as Steve added, "to make an eternal difference."



FLF Summit Attracts Participants From 14 Nations

On June 12, participants flew three dozen flights, cars and trains for a three-day international conference at the Higher Baptist Theological Seminary in Warsaw, Poland.

The gathering was originally planned in the United States last year, but was interrupted by the war in Ukraine. Thirty people were anticipated, but 77 responded to Future Leadership Foundation's invitation to engage in a time of "Celebrating Partners ... Creating Partnerships," the summit's theme

The conference included times for worship and prayer featuring a variety of music as well as singing and prayer in a number of tongues. Three seminar tracks offered training and discussion in worship, discipleship and trauma help.

Networking was also a major emphasis. Ministries shared reports of their current activities and future dreams. It allowed the opportunity for FLF to explain the project request process.

And participants were enthusiastic. Leonid Mikhovich (Belarus) reported. "I was impressed with the scope and geography of the ministry." Missouriian Tony Turner "met so many great people," and was able to develop a partnership with Bartek, a student minister from Poland with plans to continue next year.

And Nigel Coles (England) observed, "My sense God is preparing the ground for a fresh wave across western Europe was heightened...It was terrific to meet with like-minded/hearted brothers and sisters in Christ."



You make a difference when you respond to this newsletter **READ**

Tell me how I can participate in FLF's work

Tell me about gifting FLF with my services, gifts, money, or mutual fund shares

Tell me how to become a member of FLF's \$500 club

Make checks payable to Future Leadership Foundation, P.O. Box 1000, Columbia, MO 65201

Send me my monthly newsletter or need to Future Leadership. Periodically my past gifts, columns, and notes

Send: (prepaid for worldwide)

I have made a gift to FLF of: (circle one) Cash \$25 \$50 \$100 \$200 \$500 \$1000

I have made a gift to FLF of: (circle one) Mutual Fund Shares

Please designate my gift to: general needs other

I wish regularly give to Future Leadership Foundation

Please send me your gifts newsletter (circle a page)

Please send me your email newsletter (circle a month)

Name: _____

Address: _____

City/State/Zip: _____

Phone: _____

Check: _____

PRAY

REPLY

Carrying Out Our Mission in Momentous Times



Executive Director
Greg Morrow

Seldom do we pass through days when we can look back over several years, or more, and say, "These were momentous times."

Who would have thought that with the dawning of 2020 a worldwide pandemic would take hold, affecting lives around the world?

Likewise, who could have known that many nations around the globe would find themselves engaged in a proxy war with catastrophic consequences?

Nonetheless... such has been the case. Nevertheless... God remains at work.

Even during COVID-19 and the war in Ukraine, FLF and its partners found ways to continue our mission to [develop Christian leaders globally](#), which brings us to Poland in 2023. Seventy-seven FLF board, staff, invited guests and international partners gathered June 15-17

in Warsaw to celebrate partners and create partnerships. It was a glorious time for rest, renewal, and relational networking that set the stage for the proposed projects you find elsewhere in this newsletter.

The FLF board has approved a record number of projects among our current partners and in five new countries as well: Albania, Kenya, Panama, Spain and Tanzania.

Yes, challenges abound, but the Lord continues to work. FLF remains grateful for your support, whether participating in projects, praying for partners, or practicing plentiful philanthropy.

We know these past several years have indeed been "momentous", but we here at FLF believe the most momentous are yet to come. Come and join with us in the call God has placed on our lives. They may well be "momentous times" for you as well.

Greg



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Future Leadership Foundation (FLF) develops Christian leaders globally, collaborating with churches, ministry organizations and religious entities by addressing needs and goals that facilitate reaching people for Christ and equipping them for ministry.

Leadership Team:
Executive Director: Greg Morrow; **Executive Assistant and Secretary to the Board:** Treva Swadley; **Field Services Directors:** Calvin Brown, John Claydon, Chris Cook, Steve Easterwood, Mike and Robbi Haynes, John Jackson, and Heber Mena.; **Treasurer:** Gary Collins; **Communications:** Robbi Haynes and Ken Satterfield

2023 Board:
President: Steve Easterwood, Kirksville, Mo.; **Vice President:** Stan Sullinger, The Woodlands, Texas; **Secretary:** Treva Swadley, Springfield, Mo. (non-board member); **Treasurer:** Gary Collins, Jefferson City, Mo. (non-board member)

Board members: Julius Anderson, Lake St. Louis, Mo.; Stephen Bolinger, Houston, Texas; Kathleen Boswell, Sedalia, Mo.; Ryan Feeler, Rolla, Mo.; Michael Graves, Peculiar, Mo.; Larry Guess, Fenton, Mo.; Stephen Hemphill, Liberty, Mo.; Janie Houf, Newton, NC; Andre Khudyadkov, Kiev, Ukraine; Stephen Mathis, Jefferson City, Mo.; Gerri Ogle, California, Mo.; Tom Ogle, California, Mo.; Noland Porter, Rolla, Mo.; Jean Roberson, Pelham, Ala.; Thea Scott, Jefferson City, Mo.; and Tom Wright, Lee's Summit, Mo.

Advisory Board:
Jon Easterwood, Kirksville, Mo.; Kurt Estes, Salisbury, Mo.; Tony McGowan, Richmond, Va.; and Tony Turner, Springfield, Mo.

DON'T JUST READ -- WATCH!



Experience video scenes from the Poland Summit in an overview of the conference (tinyurl.com/flf-poland) shown at the 20th anniversary banquet. And, find conference posts from the conference at flfmissions.org/blog

Welcome!

In 2024, Mateusz Wichary (Poland) is new to our field service directors. Nigel Coles (England), Tony Turner (from the Advisory Board) and Andre Khudyakov (Ukraine, returning) will be joining the board for a total of 15 members. The advisory board welcomes Jennifer Briner (Switzerland, returning) and Daniel Oliynyk (Ukraine), bringing their number to four.



SCAN TO GIVE TO FLF
QUICK • EASY • SECURE

FLF Ministry Involvement in 2023

As this year ends, Future Leadership Foundation looks back on partnership ministry throughout the world, including some events still to occur. It is an opportunity to give thanks for the relationships we have nurtured, those that have shared their knowledge and gifts, and for everyone who has supported us through prayer and financially. *You helped make all of this possible!*



POLAND

Leadership & Refugees

Golden Apple Institute led a spiritual retreat for 30 participants this year. In addition, work with the New Hope Distribution Center is ongoing.



UKRAINE

Students & Refugees

During the war, funds originally scheduled for The Macedonian Project were wired to the Ukraine Baptist Theological Seminary for use as needed to assist students and refugees through the school and We-Care Centers. Estimates are that this has helped hundreds or thousands.



EL SALVADOR

Education & Development

El Salvador Baptist Association and Theological Institute are engaged in theological training and leadership development for almost 440 this year.



CUBA

Leadership Training

FLF is assisting with leadership training working alongside the Eastern Cuba Baptist Union.

UKRAINE

Emergency Relief Fund

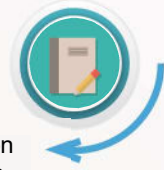
Funds continued to be disbursed for Ukrainian Relief into 2023. This included funds for The Baptist House of Mercy in Kiev, Ukraine Baptist Theological Seminary, Golden Apple Institute in Poland and Baca Valley Ministries.



TANZANIA

Equipment, Books, Teaching

FLF, in partnership with the Baptist Union of Poland, is furnishing computers to the African Inland Church where few have had the opportunity for theological education. Online classes are scheduled beginning Nov. 27 and plans are being made for teaching and library materials in 2024.



FUTURE LEADERSHIP FOUNDATION

Warsaw Conference

"Celebrating Partners...Creating Partnerships" attracted 77 participants representing 14 countries to worship, learn and network together. Ministry reports shared current efforts and future dreams. The fruits of this conference are expected to have far-ranging impact for FLF and our partnerships.



LITHUANIA

Seminars & Retreats

The Lithuanian Baptist Union held a children's and youth day seminar and separate conferences for women and men had a combined attendance of over 300. Their successes set the stage for additional work in 2024.



894 PARTICIPANTS & 697 VOLUNTEER HRS

\$22,169 VOLUNTEER HOUR VALUE (EST.)

\$188,044 IN PROJECT EXPENDITURE

Exciting Challenges for 2024

FLF is already seeing the fruits from our Poland Conference. This year's partnership project requests more than doubled the 18 requests we had in 2023! Below are recommendations for 2024, a mix of past projects and new ventures on three continents for expertise, resources and planning. Funding these opportunities will require faith and commitment. Key: **R: Recommended funding; T: Field service travel**



Albania

A six-month, residential worship school to develop worship leaders

R:\$3,000



Lithuania

1) A training seminar day for children and youth workers

R:\$800

2) Women's conference, based on success in 2023

R:\$2,000

3) Men's conference based on recent conferences

R:\$2,800



Latvia

Review and strategic evaluation for Baltic Pastoral Institute and provide course professors

T:\$1,200



Ukraine

Support the ninth annual "Ukraine: Creativity. Mission. Ministry." Conference

R:\$1,500



Spain

Healing, rebuilding Christian formation, leader training and mentorships

R:\$1,000 T:\$4,200



Kenya

1) Provide theological books and equipment for Revival School

R:\$2,000

2) Develop business plan for seminary donor support

3) Assist in securing teachers

T: \$4,000

4) Develop long-term partnerships to benefit churches

R:\$3,000



Panama

Pastor training, government/community leader workshops, soccer academy outreach

R:\$3,750 T:\$2,500



Tanzania

1) Provide theological books and 40 laptops for students

2) Develop a business plan for seminary donor support

3) Assist in finding teachers to equip, empower students

T:\$4,000



Haiti

Dominican Republic

Equipment to establish a virtual training site to assist church leaders in both countries

R:\$4,000



Moldova

Lead regional seminars for pastors, spouses and church leaders in five regions

R:\$1,500 T:\$3,400



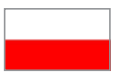
El Salvador

1) Faith-based leadership program equipping leaders for marketplace ministry

R:\$7,500 T:\$1,700

2) Identify, equip and coach young leaders for the next generation of leadership

R:\$1,000 T:\$1,750



Poland

1) Develop church and individual partnership to continue work with Ukrainian refugees

2) Scholarships for School of Biblical Discipleship retreat

R:\$2,000

3) Develop a leadership development summit for marketplace leaders

R:\$2,000

4) New Year's Conference in 2023/2024

R:\$2,900

5) Develop and strengthen women's ministry among immigrants and refugees

R:\$3,800

6) Enhance and equip ministers in family ministry

R:\$2,600

7) Strengthen small group leaders to integrate refugees and non-believers into local churches

R:\$2,900

2024 Budget Impact: Fund Recommendations: \$50,750 Field Service Travel: \$25,000